



Are you looking to advance your web development career and work on challenging, fun and rewarding projects? Acumium is seeking a senior PHP developer to join our growing GravityMarket ecommerce platform team in Madison. We provide innovative ecommerce solutions to customers in a variety of industries. We utilize PHP and MySQL on Linux (Debian) to build great web applications that achieve our customers' e-business goals. Our team works in a relaxed, friendly and energetic environment.

TITLE: Senior/Lead Web Developer

Candidate should have the ability to work both as a member and leader of a programming team. The programmer should be able to perform detail level planning, testing, and implementation with little to no supervision. This position requires good writing and communication skills as well as the ability to successfully complete projects within time estimates. Candidate should have a strong foundation in using a modern application framework and be able to demonstrate experience and skills in professional web development.

DUTIES AND RESPONSIBILITIES:

1. Ensure that projects proceed according to budget, timeline and scope requirements
2. Manage changes in project resources as necessary while identifying, securing and coordinating implementation of resources as appropriate to achieve project objectives
3. Analyze, review, and alter applications to increase operating efficiency and adapt to new requirements
4. Build new components to include but not limited to:
 - architecture and data modeling
 - implementation
 - unit and integration testing
5. Manage updates of existing components to include but not limited to:
 - Component testing and QA review
 - Class and package documentation
 - Fixing and re-factoring when necessary
6. Adhere to established source control database standards
7. Explore new directions through Research and Development.
8. Maintain and streamline current components and design patterns for standardization.
9. Oversee maintenance of database objects
10. Identify and develop working relationship at all levels; ensure that key stakeholders are kept appropriately informed of project activities and are encouraged to participate as appropriate
11. Advise process teams representing constituent needs regarding cross-functional considerations, workflow integration and coordination, and optimization of best practices
12. Design, establish, and maintain an organizational structure and staffing to effectively accomplish the goals and objectives of the project; recruits, trains, oversees, and deploys technical and functional staff as appropriate.
13. As a member of the Software Development team, the Programmer is expected to be a mentor and positive influence to other members of the team.

14. Develop and manage project budgets and perform periodic cost and productivity analyses.
15. Performs miscellaneous job-related duties as assigned.

MINIMUM JOB REQUIREMENTS:

Bachelor's degree (Masters Degree Preferred) and at least 7 years experience directly related to web software development.

KNOWLEDGE, SKILLS AND ABILITIES REQUIRED:

The successful candidate must have solid technical skills and experience in developing robust client/server or distributed applications using Web development tools, object-oriented programming languages and techniques, database design and optimization tools and leading operating system and network platforms. Demonstrated technical skills in the following are a must:

- Experience with Model/View/Controller frameworks (Cake, Rails, Spring, etc.)
- PEAR or other PHP OO frameworks or libraries, especially object interfaces to database tables
- PHP 5
- MySQL 5
- JavaScript, AJAX, JQUERY
- HTML, DHTML, CSS
- Secure coding techniques

Also desirable:

- Subversion
- Linux
- MySQL Command Line
- Table-less Design (CSS)
- Agile Software Development
- Web Services (REST or SOAP)
- Search Engine Optimization
- Web content management and publishing systems
- Strong interpersonal skills and ability to work effectively at all levels in a collaborative team environment.
- Employee development and performance management skills.
- Advanced knowledge and understanding of relevant business and operating systems, policies, and procedures.
- Skill in budget preparation and fiscal management.
- Ability to identify and assess business needs and coordinate effective operating and systems solutions
- Advanced project management and leadership skills.
- Skills in workflow analysis and management.

WORKING CONDITIONS AND PHYSICAL EFFORT:



- Work is normally performed in a typical interior/office work environment.
- No or very limited physical effort required.

Acumium is an e-business consulting and development firm that helps clients understand and leverage information and communication technologies to help their organization succeed. Our Web Content Management System and E-Commerce solutions are easy to manage and optimize our clients' online strategies. We work closely with clients to develop a detailed plan of action and make sure that plan is completed on time and on budget.

For more information on employment at Acumium, LLC please contact us at careers@acumium.com